



Active Design Ltd  
68k Wyrley Road  
Birmingham, B6 7BN  
UK  
Phone: (+44) 0121 326 7506  
Fax: (+44) 0121 327 8807  
Email: sales@activedesign.co.uk

22<sup>nd</sup> January 2021

# Active Design Modern Slavery and Human Trafficking Statement

Here are the steps Active Design has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

## **Our commitment to the principles of the Modern Slavery Act 2015**

Active Design is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## **Our supply chain**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers, mainly through UK government frameworks.

The UK SBS (our shared services provider) has also published its statement on slavery and human trafficking. This includes mechanisms for guarding against modern slavery in its clients' supply chains.

## **Embedding the principles**

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking

- ensuring that consideration of the modern slavery risks and prevention are added to Active Design's policy review process as an employer and procurer of goods and services
- making sure Active Design and UK SBS procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices



Martin Seabrook  
Managing Director